

The Edward Via College of Osteopathic Medicine strives to create an atmosphere of safety and comfort which allows faculty, staff, and students to concentrate on their mission of providing academics and student services and on learning. The goal of the operations department is to oversee the campus facilities, to assist those in charge of each facility, in providing a safe and secure environment. The following policies and procedures outline each individual's role in maintaining a safe and secure environment for all.

The VCOM Department of Operations has been designated as the department responsible for compiling and publishing the college's annual security report. This document is intended to serve as the annual security report for all VCOM campuses, as required by the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The purpose of the report is to provide information about security on campus, to include campus and community crime statistics, safety information, policy information, safety tips, resource phone numbers and a brief overview of the many services the college provides.

The crime statistics for each campus are provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The crime statistics include reports made in good faith which are collected from the VCOM Department of Operations and designated "campus security authorities" as defined under the Clery Act. Additionally, referrals for disciplinary action are requested from VCOM's Title IX Coordinators, and Office of Student Affairs.

Once all statistics are gathered from each reporting source, they are compiled, reviewed, and published in the Annual Security Report by the VCOM Operations Department. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

Questions about how statistics are gathered, categorized or reported, can be obtained by visiting the Office of Postsecondary Education Campus Security Search (<http://ope.ed.gov/security>)

All faculty, staff, and students should report any incidence of crime against a person or personal property to the operations department immediately. If you are unable to reach someone in the

community, also notify the VCOM Department of Operations at the telephone numbers listed above as soon as possible. Crimes reported to the VCOM Department of Operations will be assessed for emergency and timely warning notification and potential inclusion in the annual statistical disclosure.

In addition to crimes, all suspicious activity should also be reported to the police. For emergencies, dial 911. Examples of suspicious activity include a person engaging in any of the following activities: possessing a weapon; making dangerous actions or comments; acting unusual, out of place, or loitering; or accessing unauthorized areas.

All VCOM employees and students are considered mandatory reporters as defined in VCOM's Discrimination, Harassment, and Violence Policy and Pmely(e)4 (l)-27 0 Tdl dis atpolution to c unusfolcy aons at t c3 (i)-2(c)4 (y a)4 2 (n)TJ(V)Tjihece.ExaL(xa)15.945 (OM)Te.

responders, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The VCOM Department of Operations is charged with coordinating communication of immediate threats to the

which is used for identification and access privileges. VCOM identification badges must be worn/displayed in plain site by the students, faculty, and staff at all times when on VCOM and while on clinical rotations. This badge must be used to access the VCOM campus/building during approved hours. Badges will authorize building access via the student approved entry sites. Each student and employee is required to badge into campus individually. Students, faculty, and staff who cannot display their badge for whatever reason, must acquire a temporary access badge from reception for use for 24 hrs. After the 24 hours, the temporary badge must be returned to reception and a new badge issued (if the existing badge is lost). Anyone using temporary badges must enter the building through the front entrance only, as temporary badges do not grant building access through the card swipe system. Students, faculty, or staff who observe someone in the building without their photo ID displayed, should report that person to the nearest VCOM faculty or staff member. If you observe suspicious or criminal activity on campus, please report these actions immediately.

Students repeatedly violating the ID badge display policy (i.e. refuses to display his/her badge) will be referred to the Student Honor Council for disciplinary action.

Lost or stolen badges should be reported to Operations immediately so that they may be deactivated for security reasons. In the event a badge is lost, there will be a replacement fee of \$25.

For assistance, please call the security number posted throughout the building or report to the front desk. The available Campus Safety Officer will also contact the local police if needed. In addition, in the event of an emergency, courtesy phones, which are located throughout the building, may be used to contact “911.”

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. The Department of Operations conducts routinely scheduled inspections of VCOM buildings, grounds, and equipment to ensure compliance with all federal, state, and local regulations, as well as to ensure the safety of VCOM students, faculty, staff and visitors. The Facilities Committee has also established a Continuous Assessment Process (CAP) Plan to assess how facilities resources are utilized to meet VCOM’s mission and objectives. This CAP plan includes both the procedures by which the plan is executed as well as the metrics and methods necessary to measure outcomes. The appendices include checklists, policies, logs and other reference tools used in this CAP plan. The idea of the plan being continuous ensures that due diligence is applied at all times to safeguard quality and vigilant stewardship of VCOM facilities’ resources. The Operations Division conducts monthly surveys of the buildings, grounds, and equipme

The Town of Blacksburg Police Department and the Virginia Tech Police Department provides police services for the VCOM-Virginia Campus.

The City of Spartanburg Police Department provides police services for the VCOM-Carolinas Campus.

The City of Auburn Police Department provides police services for the VCOM-Auburn Campus.

The City of Monroe Police Department and the University of Louisiana Monroe Police Department provides police services for the VCOM-Louisiana Campus.

All of these Police Departments provide investigation of criminal incidents and enforce all city and college policies.

The VCOM campuses at Virginia, Carolinas and Auburn also utilize unarmed security personnel on evenings and weekends. These security officers monitor student safety and activity on VCOM campuses. They do not have arrest powers or enforcement authority on behalf of the college and do not conduct investigations, write reports for criminal offenses, or enforce laws. If they observe a law violation or an emergency, they are instructed to immediately dial 911. The VCOM-Louisiana campus utilizes the University of Louisiana Monroe Police Department

disruption to university operations. The EAP identifies members of the Campus Safety and Security team, who are responsible for managing the operational aspects of the college's response to an emergency event. In the event of any crisis situation (including, but not limited to a fire, weather emergency, infectious disease outbreak, significant utility disruption, hazardous materials release, or campus violence incident, the appropriate members of the Campus Safety and Security team may, if needed, assemble to mitigate the consequences, promote the safety of the community, and provide for "continuity of business" for the college's educational, research and outreach missions.

Emergency response and building evacuation procedures are included in building-specific emergency response plans. When deciding whether to conduct an evacuation of a significant portion of or an entire campus, consideration will be made for the type of hazard or threat, credibility of the threat, area of campus in danger, and ability to contain the threat to a specified area of campus. The campus community may be notified to evacuate on foot or by vehicle, depending on the nature and timing of the threat, as well as other hazards that may impact the safety of persons evacuating. The method and direction of the evacuation route during a campus evacuation will depend on the nature and location of the emergency or disaster warranting the evacuation. Once public safety officials decide it is safe to return, announcements will be made to return to normal operations.

VCOM's Building Evacuation Plans and Emergency Action Plans (EAP) can be found at:

<https://www.vcom.edu/faculty-and-staff/fire-and-safety-policies-and-procedures>

The VCOM Department of Operations reviews and updates plans and coordinates tests of emergency response and evacuation procedures at least annually for each campus, via announced and/or unannounced tests, to evaluate the campus' response. Tests include drills, exercises and follow through activities to review each test. Emergency response and evacuation procedures (e.g. emergency guidelines) are publicized during these tests (in conjunction with at least one test per calendar year) and documentation of the tests are maintained by the VCOM Department of Operations. Documentation for each test will include: a description of the exercise, date, time, and whether it was announced or unannounced.

Tests of the components of the emergency notification systems are conducted and documented, via announced tests. Testing frequency varies depending on the mode of communication. All tests of components of the emergency notification system are clearly identified as test messages.

Pertinent emergency follow-up information will be disseminated as soon as it is available. Updates and follow-up messages may be sent via the mass notification system. Members of the campus community and larger community may also monitor updates via local/national news media.

VCOM is committed to creating and maintaining a healthy and sustainable environment for

- Evidence that a previous drug or alcohol test was tampered with; or
- Possession of drug paraphernalia.

Testing will be done by order of any member of VCOM administration and will be performed at a qualified designated laboratory site identified by the College. In general, the site will carry a forensic certified testing program certified by the College of American Pathologists for testing.

Random drug screening is performed on one or two occasions during enrollment at VCOM and may also be done by order without notice from any member of VCOM administration. Presence of any illegal substance or of any prescription drug not prescribed directly to the student will result in immediate suspension until a Professional and Ethical Standards Board can be held.

Random drug and/or alcohol testing may be given by school personnel. When VCOM personnel perform the test, a positive drug test will be repeated within a forensic laboratory as arranged by administration. Any student who fails the alcohol or drug test will be subject to disciplinary action as designated and described in this . For patient, faculty, and/or student safety, compulsory expulsion may result if a student refuses to consent to testing. All testing is done in confidence except for use by the Professional and Ethical Standards Board and in cases where it is required for long term monitoring by the State Medical Board; all results are held in confidence.

Students who require controlled substances that will show positive on the college drug screen must notify VCOM in advance of the drug screen and complete the required paperwork for an accommodation for testing positive for that particular substance on the drug screen. VCOM may require further evaluation and testing for continued use of controlled substances and for the student's appropriateness to participate in patient care while on the medication. This is completed at the student's expense.

Students who test positive on a drug screen, demonstrate illegal or disruptive actions related to drug or alcohol use, demonstrate abnormal or erratic behavior that is disruptive or a risk to others and who test positive for drugs or are known to be consuming alcohol, have an arrest for drug paraphernalia or other illegal use of drugs, or demonstrated dependence to alcohol will be subject to a Professional and Ethical Standards Board and likely dismissal if found guilty.

Self-identification as a substance abuser will result in the student being assisted in obtaining an approved treatment program. This should be done confidentially with the campus counselor. The student will generally require inpatient treatment and professional monitoring throughout their education as well as GME. The cost of treatment is the responsibility of the student. Monitoring of successful completion will be the responsibility of the Associate Dean for Clinical Affairs or other member of VCOM administration. The student treatment records will be held in confidence except where required by the State Board of Medicine or under subpoena. Withholding of information regarding substance abuse until after identified by VCOM administration is considered unethical behavior and the student in this case may be subject to dismissal.

Information is distributed annually to students and employees regarding the use of illicit drugs and the abuse of alcohol, including health risks and legal sanctions. A copy is available from Student Affairs and is also found online. Confidential counseling services for drug and alcohol

dependence is available for all students. In order to ensure student confidentiality, such counseling is provided through an off-site provider. Students may contact the VCOM Mental Health Counselor for referral or the student may make contact on their own using one of the providers listed below. The student may be responsible for some of the costs of such treatment.

- Virginia Campus: New River Valley Community Services, Access Services, 540-961-8300 or 540-961-8444
- Carolinas Campus: Spartanburg Area Mental Health Center, 864-585 0366
- Auburn Campus: Clinical Psychologists, P.C., 334-821-3350
- Louisiana Campus: Affinity Behavioral Health Clinic, 318-807-6258

In addition, VCOM has an alcohol abuse prevention program to be completed by all students and employees. Student education on drug and alcohol abuse is also provided in the Block 1 Professionalism and Ethics course.

VCOM is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of discrimination on the basis of sex. Sex-based discrimination includes all forms of sexual misconduct, including sexual or gender-based harassment, sexual assault, domestic violence, d2 (n a)4 (n e)4 ()-6 (s)-1 (t)-2 (y)4 (nc)4 (e)4 (, c

- officials are appropriately trained and do not have a conflict of interest or bias for or against the accuser or the accused;
- the accuser and the accused have equal opportunities to have others present, including an advisor of their choice;
- the accuser and the accused receive simultaneous notification, in writing, of the allegations, grievance process, the result of the proceeding and any available appeal procedures;
- the proceeding will be completed in a reasonably prompt timeframe;
- the accuser and accused are given timely notice of meetings at which one or the other or both may be present; and
- the accuser and the accused, and appropriate officials, are given timely access to information that will be used after the fact-finding investigation but during any informal and formal disciplinary meetings and hearings.

Any individual violating the policy against discrimination, harassment, and violence may be subject to disciplinary action including, but not limited to, reprimand, suspension, dismissal, or termination.

Failure by anyone vested with the responsibility to report allegations of discrimination, harassment, or violence is considered a violation of this policy. It is the intent of this policy to comply with the requirements under Title VII of the 1964 Civil Rights Act, Title IX of the 1972 Education Amendments, the Title IX Final Rule, as well as other applicable statutory laws and regulations of the Commonwealth of Virginia, State of South Carolina, State of North Carolina, State of Alabama, and State of Louisiana.

Any person (whether or not the person reporting is the person alleged to be the victim and including parents or guardians of any party who is a minor or legally disabled), may report discrimination, harassment, or violence in person, by mail, by telephone, by electronic mail or by any other means that results in the Title IX Coordinator or a VCOM administrative officer receiving the person's verbal or written report. Such a report may be made at any time without regard for business hours. Any VCOM administrative officer receiving such a report shall notify the Title IX Coordinator of the report. In the event the Campus Director of Human Resources is the accused, the President of the College shall designate a properly trained employee as temporary Title IX Coordinator for purposes of completing the appropriate grievance process.

Except as provided below, all VCOM employees and students are considered mandatory reporters and must report known or suspected acts of discrimination, harassment, or violence to the Title IX Coordinator or a VCOM administrative office. Licensed mental health professionals, on-campus healthcare providers, and others with a legal duty of privileged communication are exempt from being mandatory reporters except in cases of immediate threat

or danger. If a reporting party is unsure of a resource's ability to maintain confidentiality, the reporting party is advised to ask the individual before talking to them.

Upon receiving notice of a report of sex discrimination, including sexual harassment, the Title IX Coordinator shall, within seventy-

not to make a complaint regarding an incident, he or she nevertheless should consider speaking with local law enforcement to preserve evidence in the event that the victim changes their mind at a later date.

Protection orders are civil court orders (issued by circuit courts) meant to provide protection and relief to victims of domestic violence. Victims who need protection may go to the local circuit court and request a Protection Order from the circuit clerk. Victims may file this petition without costs and without assistance from an attorney. However, protection orders may involve long-term legal consequences or safety issues, so victims are strongly encouraged to contact a lawyer or the National Domestic Violence Hotline at 800-799-7233 before filing for a protection order.

The survivor will need to go to court to get a protection order. VCOM cannot apply for a legal protection order for the survivor. Criminal charges do not need to be filed and the stalker or abuser does not need to be arrested in order for a survivor to request a protection order. This is not a criminal matter. However, police reports documenting incidents of abuse can be helpful in obtaining the protection order.

VCOM complies with state law in recognizing orders of protection. Any student or employee who obtains a protection order any state should provide a copy to the local law enforcement agency, the VCOM Department of Operations, and the Title IX Coordinator. S

- *Miscellaneous*

- If the accused is found to be in violation of this policy, and either no appeal is

- - Alabama Law Enforcement Agency Sex Offender Registry at http://www.communitynotification.com/cap_main.php?office=54247
- - South Carolina Sex Offender Registry at <http://scor.sled.sc.gov/ConditionsOfUse.aspx>
- - Virginia State Police Sex Offender Registry at <https://sex-offender.vsp.virginia.gov/sor/>
- - Louisiana State Police, State Sex Offender and Child Predator Registry Site at <http://www.lsp.org/socpr/default.html>

Virginia Campus – Blacksburg, Virginia						
2021	0	0	0	0	0	0
2020	0	0	0	0	0	0
2019	0	0	0	0	0	0
Carolinas Campus –						

Murder/Non-negligent Manslaughter

Virginia Campus – Blacksburg, Virginia

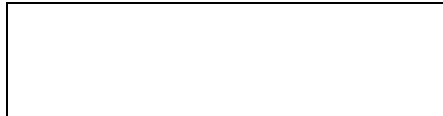
2021 0 0 0 0 0

Rape

	2019	0	0	0	0	0
	Louisiana Campus – Monroe, Louisiana					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019					
	Virginia Campus – Blacksburg, Virginia					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Carolinas Campus – Spartanburg, South Carolina					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Auburn Campus – Auburn, Alabama					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Louisiana Campus – Monroe, Louisiana					
	2021	0	0	0	0	0
	2020	0	0	0	0	0

Statutory Rape





linas Carr
0
0
0

burg, South Carolina		
0	0	0
0	0	0
0	0	0

	2019					
Arson	Virginia Campus – Blacksburg, Virginia					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Carolinas Campus – Spartanburg, South Carolina					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Auburn Campus – Auburn, Alabama					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Louisiana Campus – Monroe, Louisiana					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
2019						
	Virginia Campus – Blacksburg, Virginia					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0

Domestic Violence

	Auburn Campus – Auburn, Alabama					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Louisiana Campus – Monroe, Louisiana					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019					
	Virginia Campus – Blacksburg, Virginia					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Carolinas Campus – Spartanburg, South Carolina					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
	Auburn Campus – Auburn, Alabama					
	2021	0	0	0	0	0
	2020	0	0	0	0	0
	2019	0	0	0	0	0
Stalking						

	Auburn Campus – Auburn, Alabama					
	2021	0	0	0	0	
	2020	0	0	0	0	
	2019	0	0	0	0	
	Louisiana Campus – Monroe, Louisiana					
	2021	0	0	0	0	
	2020	0	0	0	0	
	2019					
	Drug abuse violations	Virginia Campus – Blacksburg, Virginia				
		2021	0	0	0	0
2020		0	0	0	0	
2019		0	0	0	0	
Carolinas Campus – Spartanburg, South Carolina						
2021		0	0	0	0	
2020		0	0	0	0	
2019		0	0	0	0	
Auburn Campus – Auburn, Alabama						
2021		0	0	0	0	
2020		0	0	0	0	
2019		0	0	0	0	
Louisiana Campus – Monroe, Louisiana						
2021		0	0	0	0	
2020		0	0	0	0	
2019						
Liquor law violations	Virginia Campus – Blacksburg, Virginia					
	2021	0	0	0	0	
	2020	0	0	0	0	
	2019	0	0	0	0	
	Carolinas Campus – Spartanburg, South Carolina					
	2021	0	0	0	0	
	2020	0	0	0	0	
	2019	0	0	0	0	
	Auburn Campus – Auburn, Alabama					
	2021	0	0	0	0	
	2020	0	0	0	0	
	2019	0	0	0	0	
	Louisiana Campus – Monroe, Louisiana					
	2021	0	0	0	0	
	2020	0	0	0	0	
	2019					

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There were no hate crimes reported for 2021.

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There were no hate crimes reported for 2020.

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There were no hate crimes reported for 2019.