

The Edward Via College of Osteopathic Medicine

Table of Contents

| | |
|--|-----------|
| Reporting Crimes and Other Emergencies | 4 |
| Campus Counselors and Confidential Reporting | 5 |
| Timely Warning of Crimes | 6 |
| Missing Student Policy | 7 |
| Campus Safety and Access | 7 |
| Maintenance of Campus Facilities..... | 8 |
| Campus Security and Law Enforcement..... | 9 |
| Firearms and Weapons..... | 10 |
| Emergency Preparedness, Response and Evacuation Procedures | 10 |
| Tests of Emergency Procedures..... | 11 |
| Tobacco, Electronic Nicotine Delivery Systems, and Vape Free Environment Policy | 11 |
| Alcohol and Drug Testing | 12 |
| Sexual Assault, Domestic and Dating Violence, and Stalking..... | 14 |
| Violation of the Discrimination, Harassment, and Violence Policy..... | 15 |
| Reporting Sexual Assault, Domestic and Dating Violence, and Stalking | 15 |
| Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs | 16 |
| Protection Orders..... | 16 |
| Procedures the College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking is Reported..... | 17 |
| Confidentiality..... | 20 |
| Registered Sex Offender Search Sites | 20 |
| Clery Act Crime Statistics – All VCOM Campuses..... | 22 |

VCOM Annual Campus Security Report

community, also notify the VCOM Department of Operations at the telephone numbers listed above as soon as possible. Crimes reported to the VCOM Department of Operations will be assessed for emergency and timely warning notification and potential inclusion in the annual statistical disclosure.

In addition to crimes, all suspicious activity should also be reported to the police. For emergencies, dial 911. Examples of suspicious activity include a person engaging in any of the following activities: possessing a weapon; making dangerous actions or comments; acting unusual, out of place, or loitering; or accessing unauthorized areas.

All VCOM employees and students are considered mandatory reporters as defined in VCOM's Discrimination, Harassment, and Violence Policy and Procedures and have additional reporting obligations as outlined in that policy. Licensed mental health professionals, on-campus healthcare providers, and others with a legal duty of privileged communication are exempt from being mandatory reporters except in cases of immediate threat or danger.

Each year, VCOM participates in the reporting of significant crimes against persons and personal property. A crime log is kept in the operations department. You may view the log by contacting the Vice President of Operations. You may see the U.S. Department of Education's report on campus safety by visiting their Campus Safety and Security website at <http://ope.ed.gov/campussafety/#/institution/search> and searching for Edward Via College of Osteopathic Medicine. For the past several years, VCOM has received an "A" rating with no significant crime problems.

Campus Counselors and Confidential Reporting

Campus professional counselors, as defined by the Clery Act and when acting as such, are not prof kemhipoofes

Timely Warning of Crimes

VCOM will issue timely warning notices to members of the college community whenever a crime is reported directly to VCOM's Department of Operations or local law enforcement that meets the criteria outlined in this section and is determined to represent a serious or ongoing threat to students or employees. Such warnings will be provided to students and employees in a manner that is timely and that withholds the names of victims as confidential. Timely warnings will include pertinent information about the crime that triggered the warning and information that promotes safety and aids in the prevention of similar crimes. Resources and reporting options may also be included in timely warnings.

Timely warnings are usually distributed for the following crime classifications when they are determined to pose a serious or ongoing threat to the campus community within each campus' Clery geography (on campus; in certain off-campus buildings and property owned or controlled by VCOM and used by students; and on public property within or immediately adjacent to and accessible from the campus):

- Murder/non-negligent manslaughter;
- Sexual assault (considered on a case-by-case basis depending on the facts of the case, when the incident occurred, when it was reported, and the amount of information known);
- Robbery, involving force or violence;
- Aggravated assault (cases involving assaults, such as two students fighting, which result in aggravated injury, will be evaluated on a case-by-case basis to determine if there is an ongoing threat to the campus community);
- Major incidents of arson;
- Other crimes as determined necessary by the Vice President of Operations.

Timely warnings will be distributed to each separate campus community. VCOM is not required to issue a Timely Warning with respect to crimes reported to a professional counselor.

VCOM utilizes the Alert Media mass notification system (VCOM Alerts) to inform students, faculty and staff of emergency situations including but not limited to inclement weather and campus safety. Students and employees are required to participate in this system and their email address and cellular phone information is automatically entered into the system upon matriculation or hire. Campus officials have been designated as administrators for this system. Alerts are sent via text message, email, and voice through all channels.

The VCOM Department of Operations will be responsible for confirming that a significant emergency or dangerous situation poses an immediate threat to the health or safety of the VCOM community. Factors that are quickly considered in making this determination include the nature, timing, location, and anticipated duration of the threat, as well as the population and activities that may be impacted. Upon confirmation of an immediate threat to the safety or health of the campus community, the VCOM Department of Operations will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of first

responders, compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The VCOM Department of Operations is charged with coordinating communication of immediate threats to the VCOM community and will determine the content of the initial notification using all available information. The content will convey the nature of the threat and immediate actions to be taken by the campus community or affected segment thereof. The VCOM Department of Operations will determine the content of all subsequent messaging providing updated information and protective actions to the campus community, as additional information becomes available.

Pertinent follow-up information will be disseminated as soon as new information is available. For members of the VCOM campus community, updates and follow-up messages may be sent via any of the communication methods outlined and listed above. In addition, for members of the larger community (parents, families, neighbors, etc.), the college will post the updated and follow-up information during a significant emergency or dangerous situation on its webpage either directly on the webpage or via a clearly identifiable link and may also post them on each campus social media sites (Facebook and Twitter).

Missing Student Policy

If a member of the VCOM community has reason to believe that a student at any campus is missing, they should immediately notify local law enforcement. Local law enforcement has primary responsibility for investigating reports of missing students and will make an official determination as to whether a student is missing.

Upon investigation, should local law enforcement determine that the student is missing and should they contact VCOM, VCOM will within 24 hours notify the student's missing person confidential contact(s), if they have registered any.

Students, faculty, and staff have the option to confidentially identify one or more individuals to be contacted by VCOM in the event of an emergency involving the student, faculty, or staff member, which includes being reported as a missing person for more than 24 hours. Emergency contacts are only accessible to authorized campus officials and law enforcement and will not be disclosed outside of a missing person investigation or other emergency situation.

Campus Safety and Access

All VCOM students, faculty, and staff are responsible for campus safety. Normal business hours for the VCOM main campus building is 8:00am until 5:00pm Monday-Friday. For security concerns, all doors of the main building are always locked. All faculty, staff, and students must use their VCOM ID badge to access the building and the badge must always be visibly displayed on their person. Each student and employee is required to badge into campus individually. Visitors are required to use the main front entrance of the building and use the intercom button to

gain entry. Upon entry, all visitors are required to sign in at the front reception desk and receive a visitor badge. The visitor badge must always be clearly displayed and returned when leaving the building. Visitors must always be escorted while in the building. The building will be closed during scheduled holidays and student access may be limited during normal breaks that occur between each block.

Students, faculty, or staff who observe someone in the building without their photo ID displayed, should report that person to the nearest VCOM faculty or staff member. If you observe suspicious or criminal activity on campus, please report these actions immediately.

Students repeatedly violating the ID badge display policy (i.e. refuses to display his/her badge) will be referred to the Student Honor Council for disciplinary action.

Lost or stolen badges should be reported to Operations immediately so that they may be deactivated for security reasons. In the event a badge is lost, there will be a replacement fee of \$25.

An extensive security camera system is in place to monitor activity in and around many public areas on campus for the protection of students, faculty and staff. Interbuilding and parking lot

appendices include checklists, policies, logs and other reference tools used in this CAP plan. The idea of the plan being continuous ensures that due diligence is applied at all times to safeguard quality and vigilant stewardship of VCOM facilities' resources. The Operations Division conducts monthly surveys of the buildings, grounds, and equipment on a month basis to assure:

- All buildings and premises walkways, floors, wall openings, skylights, floor openings, gratings, non-slip mats, platforms, manholes, floors, and roofs are safe.
- All lighting is working and all emergency and explosions proof lighting systems are adequate.
- All stairs, elevators, and fire escapes are clean, in good repair, and handrails and guardrails are adequate and non-slippery.
- All ladders and scaffolds are safe and appropriately stored.
- All ventilation is working satisfactorily. All electrical wiring and equipment is functioning safely and appropriately.
- All heating and cooling equipment is working appropriately. All pressure vessels and piping are functioning appropriately.
- All elevators are inspected and functioning appropriately.
- All sanitation structures are functioning.
- All first aid supplies are adequate in each facility.

VCOM owned vehicles are inspected monthly to ensure safety.

The VCOM Help Desk ticketing system contains a recurring ticket feature that allows the Facilities group to schedule tests and drill at the intervals tabulated above. The test, inspection, or drill is entered once in the recurring ticket feature and a ticket is automatically generated. Once the item is completed and marked as resolved, the ticket will reappear automatically at the specified interval for repeated performance. This system ensures that routine tests, inspections and drills are repeated as required.

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1.33-1 (r)-1p0 (at)--4 (,)-4 (ti)-6 (-6 (l)u)-3.9 (i)TjEMC /P <33.79ri4 (d veat)-6 (2d)(out6 (e.40 BDC -0.004 Tc 0.004 Tw7TjEM

The VCOM campuses at Virginia, Carolinas and Auburn also utilize unarmed security personnel on evenings and weekends. These security officers monitor student safety and activity on VCOM campuses. They do not have arrest powers or enforcement authority on behalf of the college and do not conduct investigations, write reports for criminal offenses, or enforce laws. If they observe a law violation or an emergency, they are instructed to immediately dial 911. The VCOM-Louisiana campus utilizes the University of Louisiana Monroe Police Department officers who are armed. These officers are also responsible for monitoring student safety and activity.

Firearms and Weapons

evacuation will depend on the nature and location of the emergency or disaster warranting the evacuation. Once public safety officials decide it is safe to return, announcements will be made to return to normal operations.

means of a delivery service of any kind. Further, the free distribution of these products on VCOM property is prohibited.

VCOM and affiliated organizations are prohibited from accepting money or gifts from tobacco companies, directly or indirectly. This includes sponsorship of parties by tobacco companies, distribution of free, reduced, or full price tobacco products, or any promotional items. This does not apply to research funding.

Tobacco-related advertising or sponsorship is not permitted on VCOM-managed property, including billboards or signage on campus and at VCOM-sponsored events or in publications produced by VCOM.

Alcohol and Drug Testing

VCOM promotes a safe, healthy, and productive learning and working environment free from the influences of drugs and alcohol and to ensure the safety and welfare of students, faculty, staff, and patients cared for by VCOM representatives. VCOM policy requires students, faculty, and staff to be free from illicit drug use and free from addiction.

This policy, while in place to ensure safety of students, faculty, staff, and patients, does not preclude criminal action by means of other institutional policies and/or state and federal law.

Any student, faculty member, staff member, or other VCOM staff may be required to submit to drug and/or alcohol testing based upon what the faculty and administration consider to be reasonable suspicion, including, but not limited to:

- Direct observation of drug or alcohol use or possession;
- Physical symptoms related to the influence of drugs or alcohol;
- Abnormal or erratic behavior that is disruptive or a risk to others;
- Arrest or conviction of a drug or alcohol related offense on- or off-campus;
- Documented information from a credible source submitting a complaint;
- Evidence that a previous drug or alcohol test was tampered with; or
- Possession of drug paraphernalia.

Testing will be done by order of any member of VCOM administration and will be performed at a qualified designated laboratory site identified by the College. In general, the site will carry a forensic certified testing program certified by the College of American Pathologists for testing.

Random drug screening is performed on one or two occasions during enrollment at VCOM and may also be done by order without notice from any member of VCOM administration. Presence of any illegal substance or of any prescription drug not prescribed directly to the student will result in immediate suspension until a Professional and Ethical Standards Board can be held.

Random drug and/or alcohol testing may be given by school personnel. When VCOM personnel perform the test, a positive drug test will be repeated within a forensic laboratory as arranged by administration. Any student who fails the alcohol or drug test will be subject to disciplinary action as designated and described in this . For patient, faculty, and/or

student safety, compulsory expulsion may result if a student refuses to consent to testing. All testing is done in confidence except for use by the Professional and Ethical Standards Board and in cases where it is required for long term monitoring by the

Sexual Assault, Domestic and Dating Violence, and Stalking

VCOM is committed to providing a learning, working, and living environment that promotes personal integrity, civility, and mutual respect in an environment free of discrimination on the basis of sex. Sex-based discrimination includes all forms of sexual misconduct, including sexual or gender-based harassment, sexual assault, domestic violence, dating violence, and stalking. As a result, VCOM issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual or gender-based harassment, sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a college official. In this context, VCOM prohibits the offenses of sexual or gender-based harassment, sexual assault, domestic violence, dating violence, and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the college community.

For a complete copy of VCOM's Discrimination, Harassment, and Violence Policy and procedures visit: <https://vcom.cld.bz/VCOM-Institutional-Policy-and-Procedure-Manual>

VCOM's Title IX Coordinators are as follows:

- Virginia Campus: Eric Klingbeil, BS, Phone: 540-231-4512, Email: eklingbeil@vt.vcom.edu
- Carolinas Campus: Jean Harris, BS, Phone: 864-327-9841, Email: jvharris@carolinas.vcom.edu
- Auburn Campus: Sarah Herren, Phone: 334-442-4031, Email: sherren@auburn.vcom.edu
- Louisiana Campus: Christie Ellis, BA, Phone: 318-342-7146, Email: cellis01@ulm.vt.edu

VCOM considers discrimination, harassment, and violence serious concerns on any campus. VCOM provides for prompt, fair, and impartial disciplinary proceedings by assuring that, among other protections:

- officials are appropriately trained and do not have a conflict of interest or bias for or against the accuser or the accused;
- the accuser and the accused have equal opportunities to have others present, including an advisor of their choice;
- the accuser and the accused receive simultaneous notification, in writing, of the

Violation of the Discrimination, Harassment, and Violence Policy

Any individual violating the policy against discrimination, harassment, and violence may be subject to disciplinary action including, but not limited to, reprimand, suspension, dismissal, or termination.

Failure by anyone vested with the responsibility to report allegations of discrimination, harassment, or violence is considered a violation of this policy. It is the intent of this policy to comply with the requirements under Title VII of the 1964 Civil Rights Act, Title IX of the 1972 Education Amendments, the Title IX Final Rule, as well as other applicable statutory laws and regulations of the Commonwealth of Virginia, State of South Carolina, State of North Carolina, State of Alabama, and State of Louisiana.

Reporting Sexual Assault, Domestic and Dating Violence, and Stalking

Any person (whether or not the person reporting is the person alleged to be the victim and including parents or guardians of any party who is a minor or legally disabled), may report discrimination, harassment, or violence in person, by mail, by telephone, by electronic mail or by any other means that results in the Title IX Coordinator or a VCOM administrative officer receiving the person's verbal or written report. Such a report may be made at any time without regard for business hours. Any VCOM administrative officer receiving such a report shall notify the Title IX Coordinator of the report. In the event the Campus Director of Human Resources is the accused, the President of the College shall designate a properly trained employee as temporary Title IX Coordinator for purposes of completing the appropriate grievance process.

Except as provided below, all VCOM employees and students are considered mandatory reporters and must report known or suspected acts of discrimination, harassment, or violence to the Title IX Coordinator or a VCOM administrative office. Licensed mental health professionals, on-campus healthcare providers, and others with a legal duty of privileged communication are exempt from being mandatory reporters except in cases of immediate threat or danger. If a reporting party is unsure of a resource's ability to maintain confidentiality, the reporting party is advised to ask the individual before talking to them.

Upon receiving notice of a report of sex discrimination, including sexual harassment, the Title IX Coordinator shall, within seventy-two hours (72), confidentially contact the complainant to discuss the availability of supportive measures, consider the complainant's wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs

After an incident of sexual assault, domestic violence and/or dating violence, the survivor should consider seeking medical attention as soon as possible. Evidence may be collected through a forensic exam even if you chose not to make a report to law enforcement.

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If a formal complaint of sexual assault, domestic violence, dating violence, or stalking is made to the college through the Title IX Coordinator, below are the procedures that the college will follow.

- ***Receipt of a Report***

Upon receipt of a report of discrimination, harassment, or violence covered by this section, the Title IX Coordinator shall:

- Within seventy-two hours, contact the accuser/victim to discuss:
 - The option to file a formal or informal complaint. Informal complaints are not considered “filed” and may be resolved through a variety of means such as required counseling, education regarding harassment, or a face-to-face meeting with the accused and the Title IX Coordinator. Formal complaints are in writing and will be resolved through an investigation and decision pursuant to the process set out herein; and
 - The availability of supportive measures; and
 - That regardless of the type of complaint filed (formal or informal), the College must notify the accused that a complaint has been made; and
 - That in cases of alleged violence, the College will follow the process set out herein regardless of whether a formal complaint is filed or not.
- Within five (5) business days the Title IX Coordinator shall provide to the accused:
 - Notice of the allegations, including sufficient details known at the time and with sufficient time vT(a)4 (n6 t)-2 (h8a-4 (m)-6)4 (n6 t)n4 0 f-0.004 Tc th8a-n6 tve

Notice that any party can provide, in writing to the investigator, other information, including names of witnesses and records and documents, that they would like the investigator to consider.

- ***The Investigation Process***

The complaint shall be promptly and thoroughly investigated by the Title IX Coordinator or by his or her delegate who has been properly trained in conducting investigations. Investigations may include speaking with the person making the complaint, the accused, and other relevant persons. The investigator shall provide, to a party whose participation is invited or expected, written notice of the date, time, location, and purpose of the interview, with sufficient time for the party to prepare to participate. The investigation may also include a review of documents, emails, and other communications, if any, that are relevant to the complaint.

Absent circumstances requiring an extension, the investigation process (including the report described below) shall be completed within twenty (20) business days after the complaint is submitted. If an extension is needed, the investigator will promptly inform the parties of the need for an extension and the new date by which the investigative process will be completed.

Upon conclusion of the investigation, the investigator shall prepare a written report that addresses whether the investigation substantiated a violation of this policy using the preponderance of proof standard of evidence (more likely than not), and the reasons supporting the investigator's conclusion. Absent extenuating circumstances, the investigator shall promptly provide a report of the findings to the accuser and the accused.

- ***Appeal***

If either party disagrees with the report, they may appeal one time to the Campus Dean. All appeals must be filed with the Campus Dean within seven (7) business days after receipt of the report. The appeal must be based on new, relevant, and material information that was not known, or available to, the investigator at the time of the issuance of their report. The decision on the appeal shall be rendered within twenty (20) business days from the date the appeal was received. The Campus Dean may accept, or reject the conclusion of the investigator as to the determination of responsibility. The decision of the Campus Dean is final.

- ***Miscellaneous***

- If the accused is found to be in violation of this policy, and either no appeal is

- ***Retaliation***

Retaliation, as defined in section 15 above, will result in appropriate disciplinary action.

Confidentiality

Personally identifying information about the survivor will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the survivor. (For example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made

- **Virginia**
 - Virginia State Police Sex Offender Registry at <https://sex-offender.vsp.virginia.gov/sor/>
- **Louisiana**
 - Louisiana State Police, State Sex Offender and Child Predator Registry Site at <http://www.lsp.org/socpr/default.html>

**Clery Act Crime Statistics – All VCOM Campuses
2020 - 2022**

| Criminal Offenses 2020 - 2022 | | | | | | |
|--------------------------------------|---|------------------|------------------|------------------------|--------------|-------------------------|
| Offenses | Year | On-Campus | Noncampus | Public Property | Total | Unfounded Crimes |
| | Virginia Campus – Blacksburg, Virginia | | | | | |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 |
| | Carolinas Campus – Spartanburg, South Carolina | | | | | |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 |
| Murder/Non-negligent Manslaughter | Auburn Campus – Auburn, Alabama | | | | | |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 |
| | 2022 | | | | | |

Virginia Campus – Blacksburg, Virginia

2022 0 0 0 0 0

Rape

| | | | | | | |
|--------------|---------------------------------|---|---|---|---|---|
| Incest Cont. | Auburn Campus – Auburn, Alabama | | | | | |
| | 2022 | 0 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | |

Motor Vehicle Theft Cont.

Dating Violence

| Virginia Campus – Blacksburg, Virginia | | | | | |
|--|---|---|---|---|---|
| 2022 | 0 | 0 | 0 | 0 | 0 |
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |
| Carolinas Campus – Spartanburg, South Carolina | | | | | |
| 2022 | 0 | 0 | 0 | 0 | 0 |
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |
| Auburn Campus – Auburn, Alabama | | | | | |
| 2022 | 0 | 0 | 0 | 0 | 0 |
| 2021 | 0 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | 0 |
| Louisiana Campus – Monroe, Louisiana | | | | | |
| 2022 | 0 | 0 | 0 | 0 | 0 |

| | | | | | |
|-----------------------|--|---|---|---|---|
| Liquor law violations | Virginia Campus – Blacksburg, Virginia | | | | |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 |
| | Carolinas Campus – Spartanburg, South Carolina | | | | |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 |
| | Auburn Campus – Auburn, Alabama | | | | |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| | 2020 | 0 | 0 | 0 | 0 |
| | Louisiana Campus – Monroe, Louisiana | | | | |
| | 2022 | 0 | 0 | 0 | 0 |
| | 2021 | 0 | 0 | 0 | 0 |
| 2020 | 0 | 0 | 0 | 0 | |

Hate Crime Reporting

2022

There were no hate crimes reported for 2022.

2021

There were no hate crimes reported for 2021.

2020

There were no hate crimes reported for 2020.